



**PHILIPPINE OVERSEAS LABOR OFFICE**

Dubai, United Arab Emirates

**POLO Advisory No. 9 - 2022**

**POEA Reiteration of Warning on Third-Country Recruitment Schemes  
for Deployment of Filipino Workers in Poland**

The Philippine Overseas Employment Administration (POEA), in its Advisory No. 16-2022, reiterates its earlier issuance, Advisory No. 79-2021, giving warning on third-country recruitment schemes for deployment of Filipino Workers in Poland. The POEA has received numerous reports that despite the earlier warning, many Filipino workers are still falling victim to unscrupulous recruiters outside of the Philippines, which charge exorbitant fees for supposed processing of their visas and other requirements.

POLO Dubai reiterates that immigration and visa consultancy firms, whether in the Philippines or overseas, are not authorized to recruit Filipinos for employment abroad. It also reminds the public to deal only with licensed Philippine recruitment agencies with valid POEA-approved job orders for Poland or to any other country.

Please take note of the following:

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|---|---|--|
| • To check validity of job offers             | POEA Verification System<br>POEA Information Center | <a href="http://www.poea.gov.ph">www.poea.gov.ph</a><br><a href="mailto:connect@poea.gov.ph">connect@poea.gov.ph</a> |
| • To report suspicious recruitment activities | Operations and Surveillance Division                | <a href="mailto:osd@poea.gov.ph">osd@poea.gov.ph</a>   |
| • To get info on avoiding recruitment scams   | POEA Anti-Illegal Recruitment Branch Facebook Page  | <a href="https://www.facebook.com/airbranch">www.facebook.com/airbranch</a>  |

POLO Dubai reminds the public to be wary of such schemes and protect their hard-earned money.

For guidance.



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01 March 2022



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ADVISORY NO. 16  
Series of 2022

### Reiteration of Warning on Third-Country Recruitment Scheme for Deployment of Filipino workers to Poland

The Philippine Overseas Employment Administration (POEA) received reports from posts regarding the proliferation of third-country recruitment schemes which promise employment in Poland, particularly targeting Overseas Filipino Workers (OFWs) currently employed in Hong Kong, Taiwan, Singapore, and the Middle East.

Under this scheme, recruiters from immigration and visa consultancy firms lure already employed OFWs with alleged job vacancies in Poland, and charge them with exorbitant fees for the supposed processing of their visas, documents, and requirements. In the process, OFWs leave their current employers and break their contracts, only to find out upon reaching Poland that the supposed job vacancies do not exist.

The public is reminded that immigration and visa consultancy firms, whether in the Philippines or overseas, are not authorized to recruit Filipinos for employment abroad.

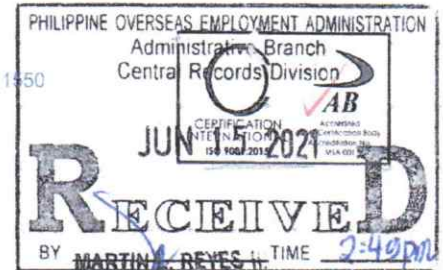
The POEA strongly encourages all Filipino workers to deal only with licensed Philippine recruitment agencies which have valid POEA-approved job orders for Poland. This is to ensure that OFWs are properly documented, and their rights and welfare are protected by the Philippine and Polish governments.

Overseas job seekers are advised to use the POEA Verification System at the POEA website ([www.poea.gov.ph](http://www.poea.gov.ph)) or email the POEA Information Center at [info@poea.gov.ph](mailto:info@poea.gov.ph) to confirm overseas employment offers. The POEA also encourages the public to immediately report any suspicious recruitment activities to the Operations and Surveillance Division via email at [osd@poea.gov.ph](mailto:osd@poea.gov.ph). Information on avoiding recruitment scams is available at the POEA Anti-Illegal Recruitment Branch Facebook Page at [www.facebook.com/airbranch](http://www.facebook.com/airbranch).

For the information and guidance of all concerned.

  
f BERNARD P. OLALIA  
Administrator

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BY/ORD ON FEB 17 2022



**POEA ADVISORY NO. 76  
Series of 2021**

**SUBJECT : WARNING ON THIRD-COUNTRY HIRING SCHEME FOR  
DEPLOYMENT OF FILIPINO WORKERS TO POLAND; HIRING  
THROUGH PHILIPPINE RECRUITMENT AGENCIES ENCOURAGED**

It has come to the attention of this Administration that many Filipino workers working abroad (reportedly especially those in Taiwan and the United Arab Emirates) are falling victim to third-country hiring scheme. Under this scheme, many Filipino workers are recruited to work in Poland by unscrupulous recruiters outside the Philippines. They are often collected exorbitant fees only to later find that they were promised false employment. Those deployed often encounter problems in their employment or immigration status once they reach Poland.

To avoid third-country hiring and its dangers, this Administration encourages all Filipino workers desiring to work in Poland to deal only with licensed Philippine recruitment agencies in the Philippines that have valid and POEA-approved job orders for Filipino workers in Poland. This is to ensure that Filipino workers are properly documented when going to Poland thereby also ensuring the legitimacy of their employment and the protection of their welfare.

Considering that there is a ban on direct hiring save only in few instances prescribed by law, direct hiring as path to working in Poland is restrictive and not a very viable option.

Workers and all licensed Philippine recruitment agencies should note that if allowable, placement fees charged from workers shall not exceed the equivalent of a worker's monthly salary. Charging or collecting excessive placement fee is a recruitment violation for which the imposable penalty as per existing rules is cancellation of license.

A list of licensed Philippine recruitment agencies with job orders or vacancies for Poland can be viewed in this Administration's website, POEA.GOV.PH.

For the information and guidance of all concerned

  
**BERNARD P. OLALIA**  
Administrator

15 June 2021

**CONTROLLED AND DISSEMINATED  
BY CRD ON JUN 15 2021**